

# Impact Report

## Dec 2020 to Mar 2024



This Impact Report covers the data from **11th Dec 2020**  
**(Inception) till FY 2023-2024**





An illustration of a man with dark hair, wearing a white shirt and light blue trousers, sitting in a wheelchair. He is looking towards the right. The background features a light grey circular pattern with several icons: a megaphone, a paint palette, a graduation cap, a group of people, a briefcase, and a microphone. The title 'Overview' is written in a large, bold, dark blue font.


# Overview

**Atypical Advantage, India's leading livelihood platform connects talented PwDs to opportunities in music, art, and employment, bridging the supply-demand gap.**


Born out of the need to address exclusion from mainstream platforms and workplaces, the organisation aims to generate dignified livelihood opportunities, becoming a trailblazer in disability inclusion.



Atypical  
Experiences



Inclusive  
Hiring



Atypical  
Art



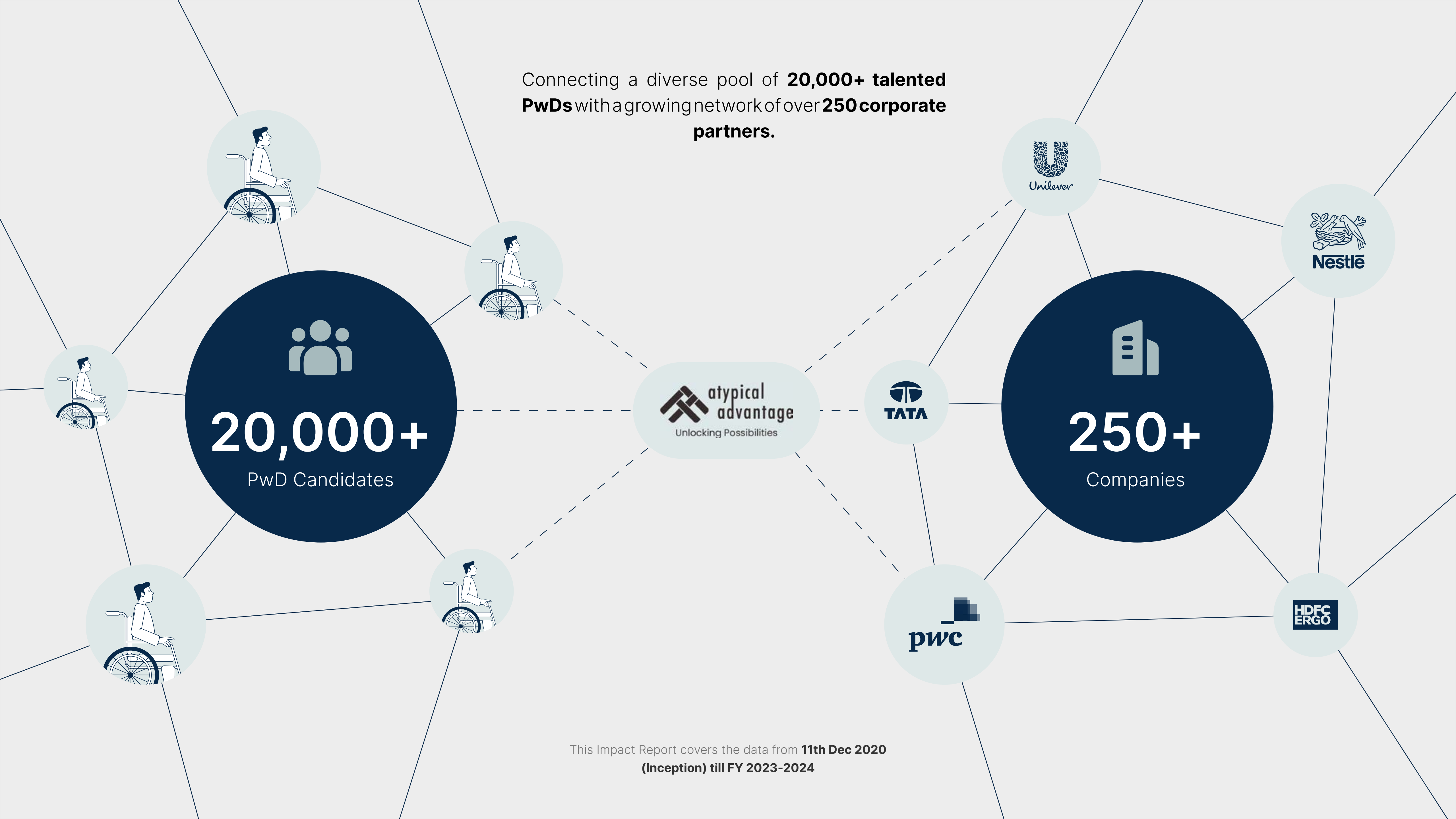
Atypical  
Academy



Atypical  
Workshops

This Impact Report covers the data from **11th Dec 2020  
(Inception) till FY 2023-2024**

Connecting a diverse pool of **20,000+ talented PwDs** with a growing network of over **250 corporate partners**.



This Impact Report covers the data from **11th Dec 2020 (Inception)** till **FY 2023-2024**



# Our Story - Mission & Vision

To Generate Dignified Livelihood  
Opportunities for Every Person with a  
Disability

## PAIN POINT



**85%** PwDs don't  
have permanent jobs



**15%** PwDs have  
permanent jobs

As per the last census report, 85% of 26.8 million pwds, i.e approximately 22.78 million PwDs lacks permanent employment.



# 1 million

opportunities for  
persons with disabilities  
by 2030

## OUR MISSION



By showcasing the immense potential and unique strengths that individuals with disabilities bring to the workforce, Atypical Advantage is inspiring organisations to embrace inclusive hiring practices and recognize the invaluable contributions these talented individuals can make when provided with the right opportunities. Through its relentless efforts, the platform is challenging societal perceptions and paving the way for a paradigm shift in the way disabilities are perceived.



# Impact Highlights



**₹1 Crore+  
PwDs Earnings\***



**3000+**  
Lives Impacted



**508**  
Permanent Placements

This report encapsulates the efforts made by Atypical Advantage, spotlighting the organisation's impactful endeavours across five key verticals: Atypical Experiences, Atypical Art, Atypical Academy, Inclusive Hiring and Atypical Workshops. With a steadfast commitment to empowerment, Atypical Advantage endeavours to provide individuals with disabilities avenues for artistic expression, skill enhancement, and meaningful employment opportunities.

This Impact Report covers the data from **11th Dec 2020  
(Inception) till FY 2023-2024**

\*artists' earnings from Atypical Art, Atypical Experiences & Atypical Gifting vertical and other freelancer PwDs' payments



# Our Verticals & Programs





# Atypical Experiences



**₹30 Lakhs**

Performers Earnings



**160+**

Shows



**283+**

Total no. of opportunities generated

Atypical Experiences fosters mutually beneficial agreements, empowering artists to take control of their careers and lives. They can pursue available offers and select engagements that align with their aspirations. Through Atypical Experiences, we are not just facilitating performances but also igniting a revolution – a movement that celebrates diversity, champions inclusivity, and empowers artists with disabilities to assert their rightful place on the global stage, leaving an indelible mark on the world's cultural landscape.



Click here to explore Atypical Experiences



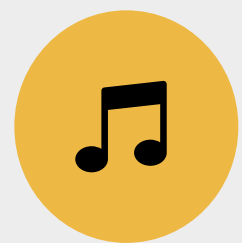
# Atypical Experiences

EMBRACING ARTISTIC JOURNEYS : STORIES OF IMPACT



## Karthik Krishnamurthy

Singer & Musician | Chennai  
Disability: Autism Spectrum Disorder



He can recall more than **2,000 songs**




1st Runner-Up of **Zee Tamil's SRGMP Seniors S 2**



Participated in the **Zee Hindi Sa Re Ga Ma Pa**

Karthik stands out as an extraordinary singer, demonstrating talent as a vocalist and in playing the Guitar and the Keyboard. He can effortlessly recall more than 2,000 songs and sing in multiple languages. He's performed on National and International stages, achieving significant milestones, including the 1st Runner-Up of Zee Tamil's SRGMP Seniors Season 2 and being recognized as a Special Talented Personality-UAE. He also participated in the Zee Hindi Sa Re Ga Ma Pa, a reality show that's a great launching pad for blooming singers.

While the television exposure worked in favour of his neurotypical counterparts, Karthik struggled despite bagging several performance gigs because his disability would overshadow his merit. Often, his performances would go unpaid. Karthik's mother, Raji, shares that this stereotyping of artists with disability proved to be quite detrimental to Karthik's initial musical career, but things improved since they came on board with Atypical Advantage. This affiliation has opened doors to a plethora of diverse opportunities and resulted in substantial financial gains. His notable performances have extended to engagements with renowned companies including **State Street, Tata Cliq, BSH, Morgan Stanley, and Procter & Gamble.**

 Click here to witness Karthik's mother, Raji, share their exceptional journey with us so far.



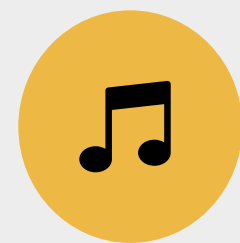
# Atypical Experiences

EMBRACING ARTISTIC JOURNEYS : STORIES OF IMPACT



## Rashmi Suresh Patil

Dance & Entrepreneur | Mumbai  
Disability: Hearing Impairment



Already  
Earned over  
**₹18.2 Lakhs**



Performed  
on **50 national  
stages**



Miss Indus  
**National Most  
Talented**

Diagnosed with hearing impairment when she was just a year old, Rashmi defies limitations, excelling in dance, modeling, artistry, and entrepreneurship. Trained in Bharatanatyam since age six under Guru Dr. Mary Mac Mohan Paul, she's taught and performed on over **50 national stages**, winning competitions and appearing on a **Google India chat show** during **Deaf Awareness Week 2022**. Besides her Bharatanatyam success, Rashmi runs a thriving handmade jewelry business, globally recognized for five years. Rashmi's modeling journey includes participation in various pageant shows, where she earned accolades such as Miss Indus National Most Talented, **Miss Indus International Women of Substance**, **Miss Kalyan First Runner-Up**, **Miss Springtime Final 12**, **Miss Dadar Viewer's Choice Award**, and **Miss Dadar Jury's Choice Award**. She has also modeled for Tribes India, a prominent Govt. of India brand.

Rashmi seizes every opportunity through Atypical Advantage, already earning **₹ 18.2 Lakhs** on the platform. When AA faced a last-minute performance request in Tirunelveli, Rashmi stepped up. Despite the challenges, she caught the next flight and delivered a stellar performance, impressing everyone with her determination and professionalism.

[!\[\]\(95b425611cbd2b8716a140cf67c81822\_img.jpg\) Click here to watch Rashmi in action at her art](#)



# Atypical Art



**₹44.8 Lakhs**

Artists Earnings



**453**

Opportunities for 119 individuals

The Atypical Art vertical empowers artists with disabilities, offering them recognition, fulfilment, and financial stability through their creativity. Recent highlights include collaborations with Purple Fest in Goa and participation in the renowned Kala Ghoda Festival in Mumbai, where our artists' work received widespread acclaim. From Independence and Republic Day to Diwali and Christmas, companies like PepperFry and Nexus have collaborated with us on a regular basis and displayed our artists' creations nationwide, providing both financial support and promoting inclusivity. Atypical Art celebrates the transformative power of creativity, highlighting the unique contributions of these artists, inspiring others, and challenging societal perceptions.



[!\[\]\(faf942dc3e59ce8eb64b4ac481eca7e0\_img.jpg\) Click here to explore Atypical Art](#)





## Varun Naren

Doodle Artist & Baker

Disability: Autism Spectrum Disorder



Conducted **15**  
**dynamic doodling**  
**sessions**



Already  
Earned over  
**₹2.7 Lakhs**



Runs his own  
bakery classes  
**"Varun Delights"**

Varun Naren, a talented artist and entrepreneur on the Autism Spectrum, has conducted over **15 dynamic Doodling Sessions, showcasing his mantra: 'Anyone can draw.'** Through these sessions, Varun has empowered countless individuals by teaching the art of doodling using basic elements like alphabets and numbers. Besides doodling, Varun shares his baking expertise through virtual classes and his home bakery, 'Varun's Delights.'

Using ingenious methods incorporating numbers, alphabets, and geometric shapes, Varun has mentored employees from corporations like **Shell, Accenture, and Wipro**, guiding them into the world of doodling and caricature. His interactive workshops create an enjoyable learning environment, that not only sensitizes the attendees, but also bring the entire team together with a spirit of inclusivity. Overall, Varun's contributions have earned him **INR 2.7 Lakhs**, giving him the much needed financial independence.



[Click Here to experience Varun's doodling session](#)





## Dr. Nonita Goswami

Digital Artist  
Disability: Multiple Sclerosis



Nonita was approached by **Pepperfry** to create  
**Christmas marketing posters**

Meet Nonita Gangwani, a dedicated physician whose passion for art persisted despite facing challenges with non-functional hands. Her journey took a remarkable turn when she discovered **assistive technology**—a head mouse controlled by precise head movements facilitated by a specialized headband. With this innovation, Nonita rekindled her artistic endeavors on MS Paint, showcasing determination and resilience in overcoming obstacles.

Mastering the movements, Nonita was approached by **Pepperfry** to create **Christmas marketing posters**, marking a significant milestone in her artistic journey. Today, she seamlessly blends her medical expertise with her artistic pursuits, creating captivating works of art. Nonita's story exemplifies **how technology can empower individuals** to pursue their passions and defy limitations.



[Click Here to digital art pieces made by Nonita](#)






Read on to see how the earnings generated through Atypical Art have significantly transformed the lives of many artists, working with Atypical Advantage!


Varun from the Atypical Workshops, found ways to spread joy, gifting his grandmother tickets to “The Sound of Music” so she could relish the experience.

- Varun Naren



Sweta, a comedian, expressed gratitude for the financial freedom she gained through Atypical Advantage’s earnings, even indulging in buying matching outfits with her mom.

- Sweta Mantrii







# Atypical Academy



15

Full time programs



2000

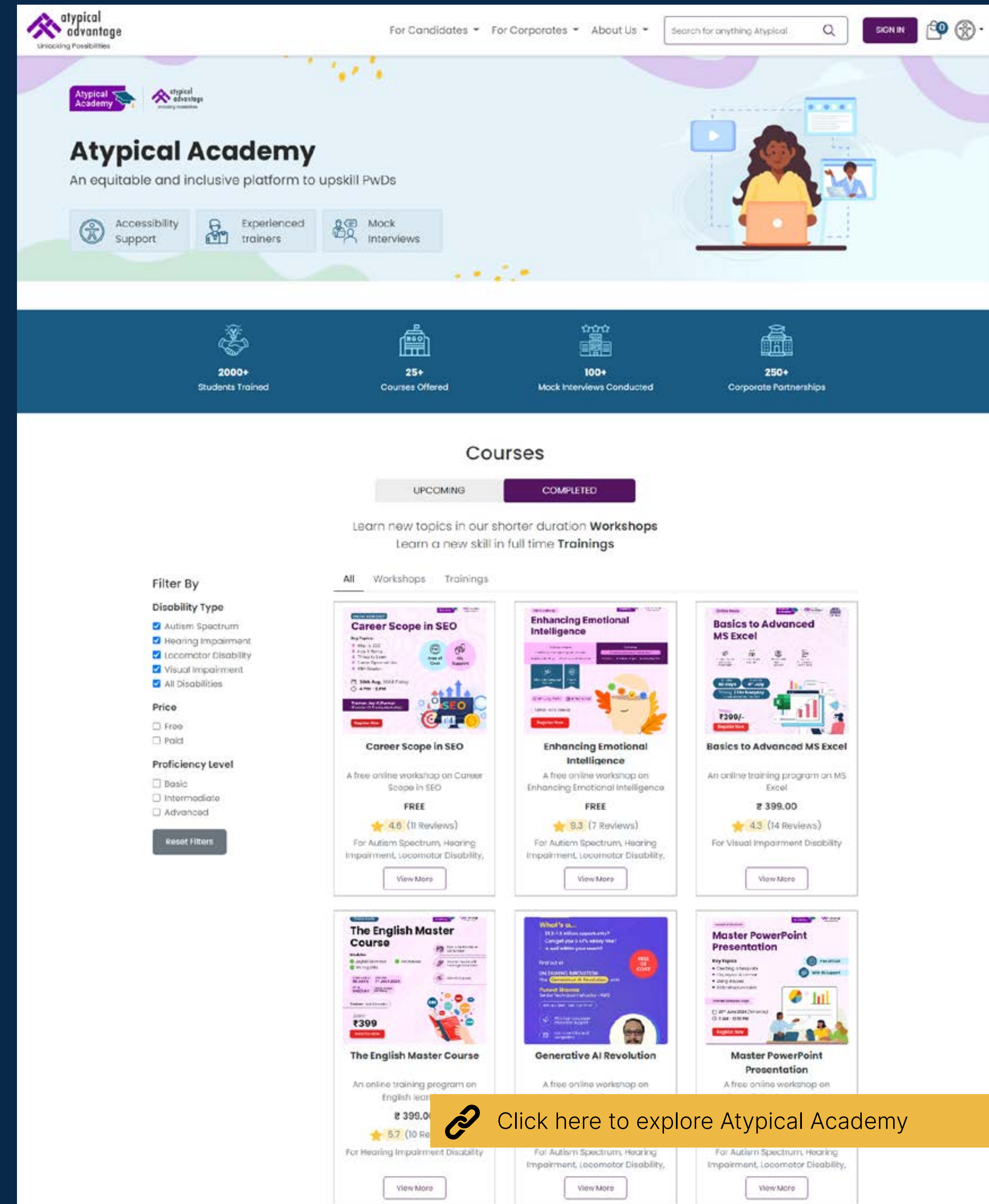
Individuals equipped with vital skills



250+

Partnered organizations and brands

The Atypical Academy is committed to upskilling candidates with disabilities to thrive in multinational corporate environments. Our inclusive programs cater to diverse disabilities, providing accommodations such as sign language interpretation, screen reader technology, and dedicated support during interviews. Through our inclusive training programs and collaborative efforts, we aim to build workplaces where diversity is celebrated, and all individuals feel valued and empowered.



The screenshot displays the Atypical Academy website. The header includes the logo, navigation links for 'For Candidates', 'For Corporates', and 'About Us', a search bar, and a 'SIGN IN' button. The main banner features the text 'Atypical Academy' and 'An equitable and inclusive platform to upskill PwDs', along with icons for 'Accessibility Support', 'Experienced trainers', and 'Mock Interviews'. Below the banner, a row of statistics is shown: '2000+ Students Trained', '25+ Courses Offered', '100+ Mock Interviews Conducted', and '250+ Corporate Partnerships'. The 'Courses' section has tabs for 'UPCOMING' and 'COMPLETED'. A filter sidebar on the left allows filtering by 'Disability Type' (Autism Spectrum, Hearing Impairment, Locomotor Disability, Visual Impairment, All Disabilities), 'Price' (Free, Paid), and 'Proficiency Level' (Basic, Intermediate, Advanced). The main content area displays a grid of course cards, including 'Career Scope in SEO', 'Enhancing Emotional Intelligence', 'Basics to Advanced MS Excel', 'The English Master Course', 'Generative AI Revolution', and 'Master PowerPoint Presentation'. Each card shows the course title, a brief description, a rating, and a 'View More' button.



Click here to explore Atypical Academy



# Atypical Academy



**1:1 Guidance**



**Industry Relevant Courses**



**Fulltime Workshops**



**Mock Interviews**

[Click here to get the glimpse of how our mock interviews](#)



**Placement Support**

[Click Here to Shubham experience](#)



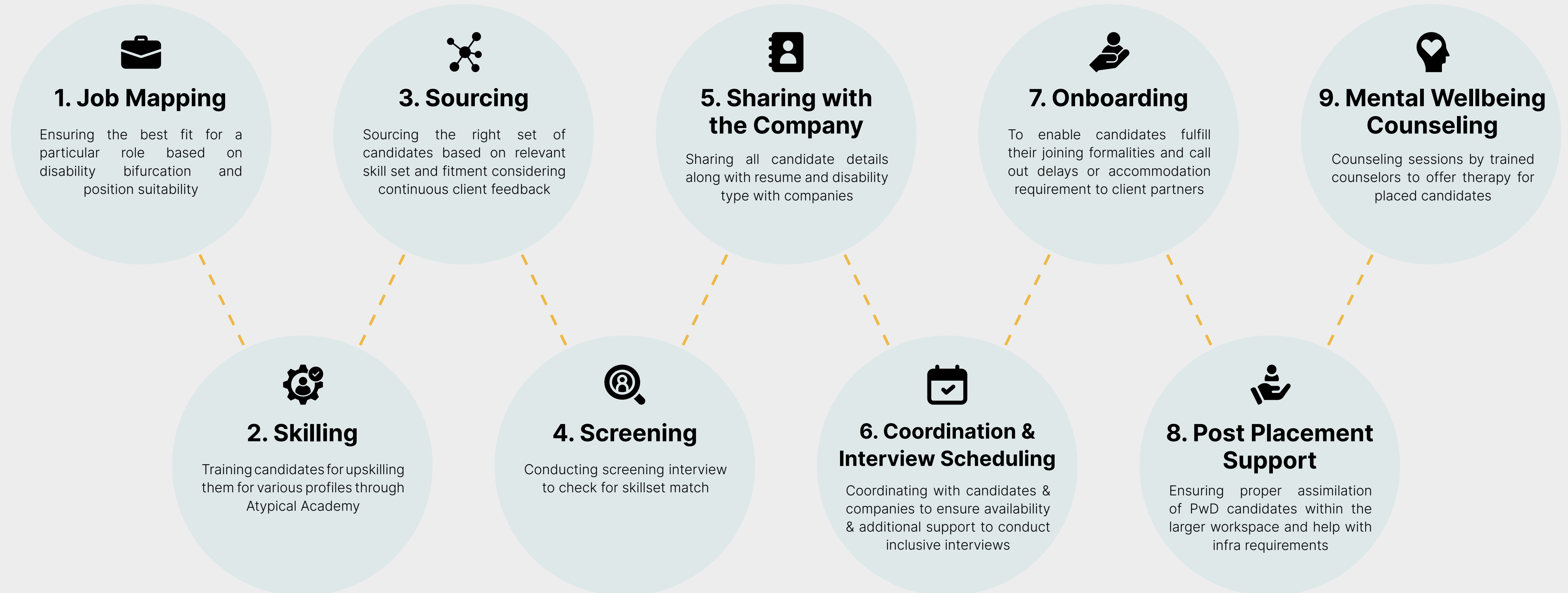
## **Atypical Bakers – An Atypical Academy Endeavour**

During Atypical Academy's training, many candidates revealed a hidden talent for baking. Recognizing their potential, Atypical Advantage connected these PwD bakers with customers, sparking an entrepreneurial journey. Over 10 cakes were sold for SMHFC employee anniversaries, each one a testament to the bakers' skill and spirit. These cakes, crafted with love, celebrated the limitless talents within the PwD community!





# Inclusive Hiring





# Inclusive Hiring



## 18 LPA

Highest CTC provided to PwD candidates



## 508+

Candidates Placed

Our Inclusive Hiring vertical helps companies build a diverse workforce by integrating candidates with disabilities through our Inclusive Hiring solutions. Our comprehensive services include job mapping, candidate sourcing, coordinating interviews, and placements, as well as post-placement support, including upskilling and reskilling through our Academy. By collaborating closely with hiring managers, we raise disability awareness and develop strategic inclusive hiring processes, ensuring a seamless and successful integration of talented individuals with disabilities into the workforce.





# Inclusive Hiring

## First Ever Hirings of PwDs in the FMCG Sector

Nestle and Marico are pioneering FMCG sector organizations by hiring PwD candidates for their factory operations, with Atypical Advantage facilitating this transformative shift in hiring criteria. Recognizing the diverse needs of disabilities, we've developed a structured approach to bridge the gap between interested employers and eager PwD candidates in the manufacturing sector.





# Inclusive Hiring



Candidates undergo aptitude, technical tests, and interviews, supported by sign language interpreters for effective communication. This ensures fair evaluation and comprehensive support for disabled candidates. After successful placement, we conduct disability sensitization sessions for existing employees to foster a supportive work environment, enabling seamless collaboration despite differences. This entire process makes it easier for everybody to work together, despite the differences.

Here is what Nestle had to say about the entire hiring experience.

 [Click Here to see full post](#)



# Inclusive Hiring

## 100 Percent Placements for Students with Disabilities at IIM Trichy and IIM Bangalore

It was a moment of immense pride and joy for our Inclusive Hiring team as they successfully facilitated the summer placements of top talents with disabilities from esteemed institutions like **IIM Bangalore** and **IIM Trichy**. These individuals secured coveted internship opportunities at reputed organisations, including industry leaders such as Nestle, PhonePe, Axis Bank, and Brookfield Properties, among others.

 [Click Here to read the Times of India coverage](#)





# Atypical Workshops



**₹19.6 Lakhs**

Trainers Earnings



**33,155**

People Sensitised



**362**

Workshops Conducted

Atypical Workshops is dedicated to empowering individuals with disabilities to achieve financial independence. To achieve this, we've focused on showcasing their capabilities in the workplace and advocating for inclusive practices. Our comprehensive workshops cover a range of subjects, including Disability Sensitization, Sign Language, Digital Accessibility, and engaging activities like Doodling workshops and Disability Simulation games. With our continued efforts, we aim to create a society where everyone has equal opportunities to succeed and reach their full potential.



[Click here to explore Atypical Workshops](#)





# Atypical Workshops

## Awareness workshops

Disability Sensitization for Employees/  
Managers/Leaders, Simulation  
Game, Neurodiversity, Digital  
Accessibility, Sign Language,  
Physical Accessibility

## Engagement workshops

Doodling, Mindless Art, 3D  
Art, Stone Art



# Atypical Workshops



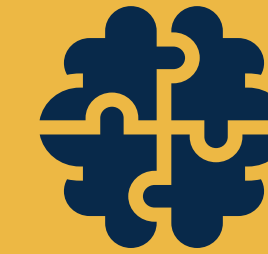
## Disability Sensitization for Employees/Managers/Leaders

We conduct disability sensitization workshops to **educate organizations on disability etiquette**, helping employees behave more inclusively toward colleagues with disabilities. So far, we have **sensitized over 6,000 individuals** working across various companies.



## Sign Language Workshop

We conduct Indian Sign Language (ISL) workshops to **help people better interact with colleagues with hearing impairments**. Alongside basic ISL training, we offer advanced courses for deeper learning. Recently, **we initiated a project to train 15,500 employees of a major Indian airline in ISL**, enhancing their ability to communicate with deaf passengers and staff across all Indian airports. The training includes live sessions by certified deaf trainers and a self-learning module.



## Neurodiversity Workshop

We organise Neurodiversity Workshops for corporates looking forward to making their workspaces more inclusive and supportive of people on the spectrum. The sessions usually consist of talks about the **challenges and issues that individuals on the autism spectrum may face** in their everyday lives, as well as the various ways in which these challenges manifest in a professional setting.





# Atypical Workshops



## Digital Accessibility Workshop

Our Digital Accessibility Workshop is aimed at **making workplace communications, both internal as well as external, accessible to people with disabilities.** From social media posts to emails from senior leaders, presentations, and learning modules- many aspects of our communication may be inaccessible to persons with disabilities. This workshop will provide simple tips and tricks on digital accessibility, allowing us to welcome every individual into the mainstream workforce.



## Mindless Art Workshop

Recognizing the daily stresses employees face is key to boosting productivity and reaching corporate goals. **Encouraging self-care, mindfulness,** and work-life balance enhances well-being. Often, a simple reminder of their potential and available support can ease stress. We believe art is a powerful stress-relief tool, which is why we introduced Mindless Art workshops. These sessions focus on the joy of the creative process, not perfection, providing a therapeutic space for employees to relax and recharge.

Baker Hughes



## Simulation Games

Disability Simulation Games are also a crucial tool of Atypical Workshops, wherein **we help people understand the everyday struggles of PwDs by emulating their lived experience using simulation devices.** They usually are a set of tasks to simulate visual impairment awareness, autism awareness, hearing impairment awareness, and physical disability awareness.

pwc



accenture

Mahindra  
LOGISTICS

asianpaints







# Atypical Workshops



## Darshana Sawant

Neurodiversity Workshop

Darshana, President of Forum for Autism (FFA), has been pivotal in raising funds and awareness for Autism. She initiated the **“Run 4 Autism”** events since 2018, gathering significant support. With 19 years of experience as a **Certified Special Educator and Counselor**, her empathy shines through as she supports families, including her own son Varun, who is on the autism spectrum. Varun's remarkable achievements as Asia's fastest marathon runner with Autism further inspire Darshana's dedication to the cause.



## Taslim Shaikh

Sign Language Workshop

For over eleven years, Taslim Shaikh has been immersed in the deaf community, starting with interpreting. Her vast experience led her to collaborate with prestigious organizations like **Pahal Foundation, Rotary Sanskardham Academy, TRRAIN, and BarrierBreak**. She's also worked closely with **Bollywood actors**, enriching her portfolio and is now supporting Atypical Advantage with Sign Language Workshops and Interpretations.



## Amar Jain

Digital Accessibility Workshop

Introducing Amar Jain, a Lawyer and Certified Professional in Web Accessibility. With **expertise endorsed by the International Association of Accessibility Professionals**, Amar specializes in ensuring websites and apps are accessible to all, including people with disabilities. As someone legally blind under the Rights of Persons With Disabilities Act, 2016, Amar offers a unique perspective. He's been honored with awards like the **NCPEDP Mphasis Javed Abidi Public Policy Award and the Sarojini Trilok Nath National Award for Best Role Model** and his expertise makes one strive for a more inclusive environment together.



## Gayatri Gupta

Mindless Art Workshop

Gayatri Gupta, an artist with Down syndrome, not only showcases her creative talents but also aspires to help others through art. Her infectious joy uplifts those around her, and her love for interacting through art shines. Gayatri's passion for photography and painting is evident in her work. Beyond art, Gayatri is dedicated to using her talents for the benefit of others. Recently, she conducted a **Mindless workshop for Baker Hughes at the JW Marriott Hotel in Bangalore**, engaging the leadership in her unique art form and giving them a much needed break. Through her art, Gayatri aims to reduce stress and address challenges, embodying her desire to make a positive impact.



# Atypical Workshops

## Ananta Quest: The First Ever Case Study Competition for People with Disabilities

In a groundbreaking initiative to foster workplace inclusivity and diversity, Atypical Advantage and Tata Steel joined forces to launch “Ananta Quest” - the first-ever case study competition specifically designed for students with disabilities. This collaboration aimed to identify, nurture, and integrate talented individuals from the PwD community into the corporate landscape.



**14**

Finalists



**₹50,000**

Cash Prize





# Atypical Workshops

## The primary objectives of the Ananta Quest competition were:

Offer final-year students and freshers with disabilities a platform to showcase their skills and ideas, bridging the gap between academia and industry.

To promote inclusivity and diversity in the workforce by nurturing talent from the PwD community.

To offer participants the opportunity to engage in live internships and potentially secure job placements within Tata Steel.

The competition encompassed both technical and business domains, providing a platform for participants to showcase their expertise across various fields. With 550 registrations from students with disabilities nationwide, it received an impressive response. **14 finalists** were chosen to present their cases, each centered on sustainability, technology, and business. After a challenging evaluation process, **Abhinav and Anish from IIM Trichy, emerged as the winners** of the Ananta Quest competition. They were awarded a **cash prize of INR 50,000** and an **exclusive pre-placement interview opportunity with Tata Steel**.

The Ananta Quest competition proved to be a profound learning journey for both Atypical Advantage and Tata Steel. It showcased the remarkable talent present within the PwD community and highlighted the importance of providing equal opportunities for individuals with disabilities to thrive in the corporate world.



# Atypical Giftings\*



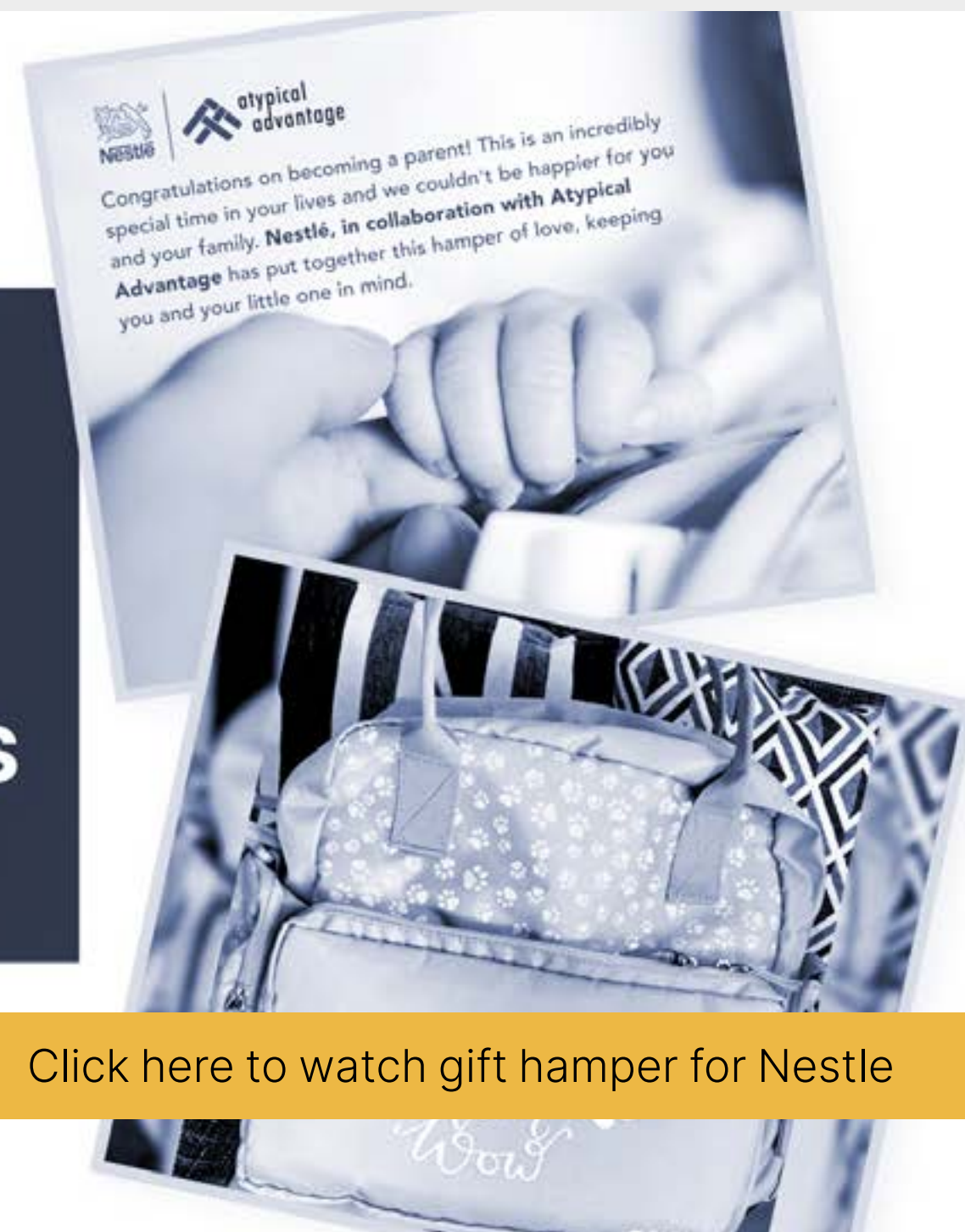
**1200+**  
PwDs Impacted



[Click here to watch gift hamper for Vedantu](#)



**Special Maternity  
Hamper made by  
Artists with Disabilities**



[Click here to watch gift hamper for Nestle](#)



**₹12.9 Lakhs**  
Artist Earnings

\*we have discontinued this vertical from FY- 2024-25

**#MotherhoodMadeMemorable**



# Collaborations & Partnerships





# Remarkable Campaigns

pepperfry

**Pepperfry** has celebrated a wide range of festivities, from Republic Day and Independence Day to Diwali and Christmas, by transforming their storefronts into vibrant canvases of expression and **empowering more than 30 artists with disabilities** in the process.





# Remarkable Campaigns



Tata Power organized a lively sports carnival, showcasing **Mallakhamb performances by persons with disabilities** along with simulation games to sensitize employees, a thought-provoking panel discussion and an exhibition that provided a platform for individuals with disabilities to sell handmade items they curated, all in association with Atypical Advantage.





# Remarkable Campaigns



Nexus Select Trust celebrated the 2023 Independence Day in its true sense. **25 artists with disabilities performed across 12 Nexus Mall Properties in 9 cities.** From Amritsar in the North, Chennai in the South, Udaipur in the West & Bhubaneshwar in the East, these performers left the visitors spellbound!





# Remarkable Campaigns



As a part of New Year's campaign, The Lalit hosted a delicious brunch with a slice of Inclusion. **15 singers and musicians with disabilities performed across 8 Lalit properties** on the eve of 1st Jan, 2024, where guests were served delicacies prepared by expert chefs and musical experiences created by talented artists with disabilities.





# Awards & Recognitions

Receiving public acclaim and awards elevates the cause of raising sensitivity around disabilities, garnering more support for the PwD community. Our organization has made headlines multiple times, sparking dialogue on inclusivity in workplaces and dispelling misconceptions about individuals with disabilities.



## National Startup Award (Social Impact)

A typical Advantage was honored with **the National Startup Award 2023** in the Social Impact Category by the Union Government. This recognition celebrates our efforts in providing livelihood opportunities to individuals with disabilities and includes a **prize of INR 10 Lakhs** to further fuel our mission of empowerment and inclusivity.



[Click here to read more about our journey.](#)



# Awards & Recognitions

## The NCPEDP Helen Keller Award (Role Model Companies/ Organisation/Institutions)

Atypical Advantage received the **2023 Helen Keller Award** in the Role Model Companies/Organizations/Institutions category, recognizing our dedication to **creating employment opportunities for people with disabilities and fostering inclusivity**. This honor reaffirms our mission to break barriers and unlock the potential of individuals with disabilities.

Click here to read about all the 16 awardees [🔗](#)



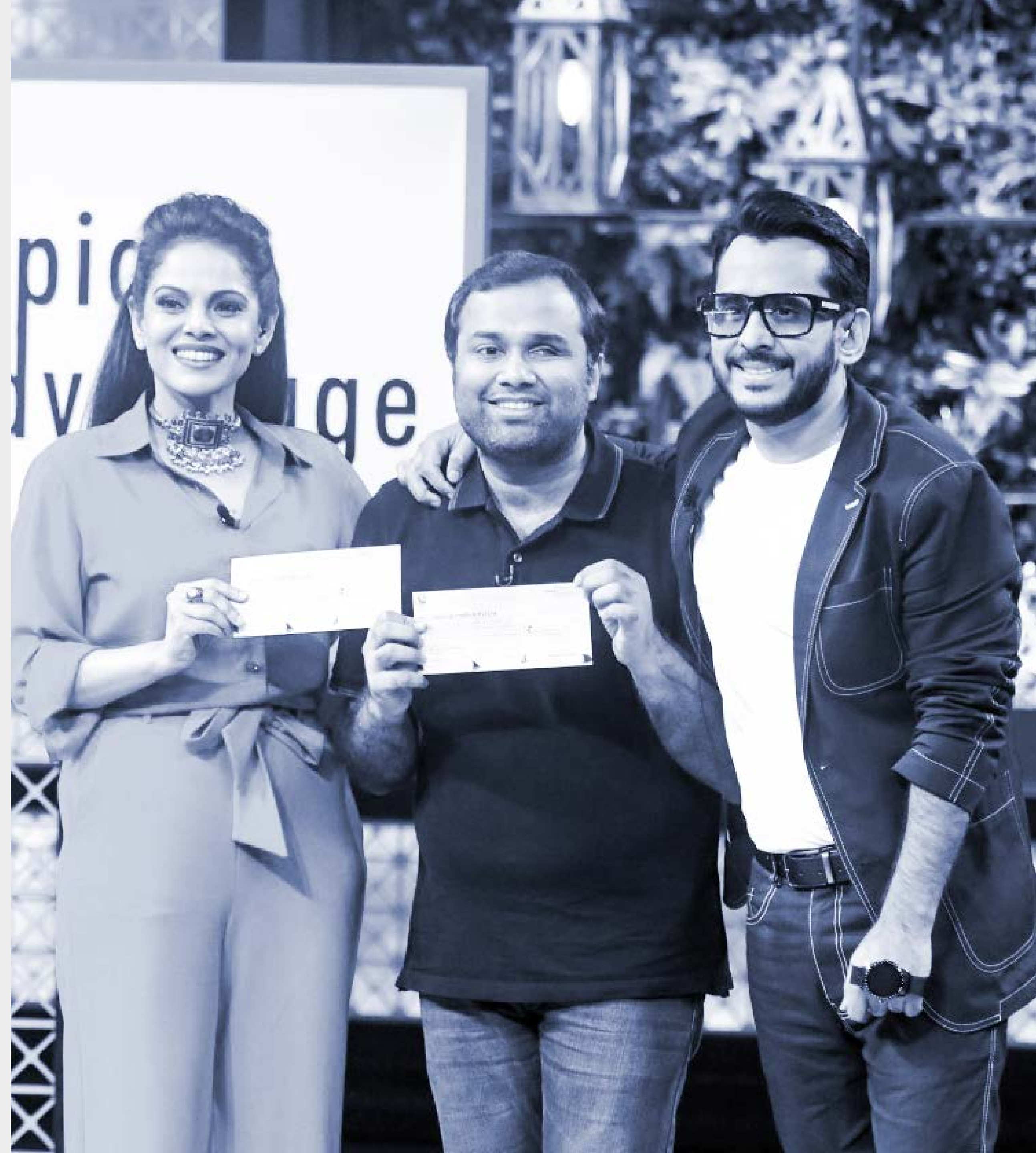


# Awards & Recognitions

## Shark Tank Appearance Mass Sensitization around Disabilities

Vineet Saraiwala, Founder & CEO of Atypical Advantage, made a bold appearance on Shark Tank, sparking a national conversation about inclusivity for disabled individuals in corporate spaces. His impassioned pitch garnered over **2 million views** and ignited mass sensitization, urging society to embrace diversity and value the talents of disabled individuals.

See full Shark Tank pitch here [🔗](#)





# Press Coverage

Our commitment to driving positive change for the disabled community in India has earned us numerous accolades and media recognition. Let's look at some of them!



Atypical Advantage Empowers 40,000 Employees with Disabilities Inclusion Sensitization

**BW**People

[Click Here to read full coverage](#) 



Artists with disabilities make a splash online

  
THE TIMES OF INDIA

[Click Here to read full coverage](#) 



Atypical Advantage achieves 100% summer placement for students with disabilities at IIM Bangalore and IIM Trichy



[Click Here to read full coverage](#) 



# Press Coverage



Mad Over Donuts Celebrates Inclusivity, Unveils stunning Paintings by Atypical Advantage



[Click Here to read full coverage](#)



Internation purple fest goa 2024 and Atypical Advantage collaboration



[Click Here to read full coverage](#)



What is the future of work for persons with disabilities?



[Click Here to read full coverage](#)



# Testimonials

“Thanks to Atypical Advantage, I was well-prepared to tackle interviews with confidence and professionalism. The practical skills and insights gained from the course have been instrumental in advancing my career. The English course went beyond traditional language instruction by incorporating practical interview preparation into the curriculum. This approach not only enhanced our communication abilities but also equipped us with the confidence and skills needed to excel in professional settings. What sets this program apart is the personalised attention and support provided.”

**- Kiranmayi Valleti**

Amazon  
Disability : Locomotor Disability

“Atypical Advantage is helping thousands of people like me to have a social life, attain a job, and help explore the world. The volunteers who have been working behind the team reach out and communicate in the best possible way they can to get enrolled for a job. I wish Atypical Advantage could help millions of people who are struggling to find a job due to an accident, birth deformity, or even medical negligence, through this training. I hope you can communicate with more corporate firms to call out for inclusion programs, which could be a significant contribution to humanity. We need more people like you! Love & gratitude. Thank you so much for changing my life!”

**- Pradeep Chandran PB**

Seller Partner Support, Amazon  
Disability : Locomotor Disability

“Joined Nestle with the help of Atypical Advantage and it has now been 5 months. I am happy working here. My experience has been good. Here, all employees, deaf and hearing are treated alike, on the same level. The company provides us with transport facility, good food (morning, afternoon and snacks in the evening). Everything is very good.”

**- Nisar Sachora**

Technical Associate | Nestle



# Testimonials





# Hear from Key Stakeholders

It was a pleasure doing this together. I'm glad we could help make folks happier while expressing themselves.

- **Ambareesh Murthy**  
Co-founder | Pepperfry

Recently, I decided to buy a couple of art pieces from Atypical Advantage and I was blown away by the beautiful art that is available on the site.

- **Rishikesh T Krishnan**  
Director | IIM Bangalore

The talent Ajay has, and his paintings have been phenomenal. In such a short time he was able to prepare such beautiful portraits.

- **Rohan Bhansali**  
Chairman | Gozoop Group

Beautiful Execution  
Phenomenal  
**Happiness**  
Blown Away  
**Innovative Ideas**  
Expressing Themselves  
Unique Style  
Beautiful Portraits  
**Champion**  
Community Inclusive  
**Empowering Artists**  
Skilfully Crafted  
Approachable  
Mesmerising  
Artistic Expression  
Immeasurable Beauty  
**Creativity Blossom**



# Call to Action

Join us in our mission to create a more inclusive workforce. Whether you're a candidate with disabilities seeking employment opportunities, a company looking to diversify your workforce, or an individual passionate about fostering inclusion, there are several ways in which you can get involved with us.



## Candidates

Register with Atypical Advantage to access tailored job opportunities and receive support throughout your job search journey. Let us help you find the perfect role that showcases your talents and abilities.

Learn More 



## Companies

Partner with Atypical Advantage to tap into a diverse talent pool of individuals with disabilities. Benefit from our end-to-end hiring solutions and create a more inclusive workplace culture.

Learn More 



## Supporters

Spread the word about Atypical Advantage and advocate for disability inclusion in your communities and workplaces. Together, we can breakdown barriers and create equal opportunities for all.

Learn More 

Learn More 



## Volunteers

Consider volunteering your time and expertise to support our initiatives. Whether you're skilled in mentoring, training, or advocacy, your contribution can make a meaningful difference.

Learn More 

Let's work together to build a world where everyone, regardless of ability, can thrive in their chosen careers.  
**Reach out to us today to learn more about how you can make an impact with Atypical Advantage!**



# Thank You



Mail us at  
**corporatepartnership@atypicaladvantage.in**  
for any queries!



Call us at  
**+91- 93107 33188** for any queries!



Visit our website at  
**www.atypicaladvantage.in**

Follow Us

